

REFLECTIONS FOR THIS PAST YEAR AND OUTLOOK FOR THE COMING NEW YEAR

Accomplishments & Disappointments:

What do you feel were *YOURS and Your Company's* most significant professional accomplishments this past year?

What do you feel were *YOURS and Your Company's* most significant professional disappointments this past year?

Internal Self Reflections:

What is the one thing that, if you **STOP** doing in the next 12 months, will make you a more effective CEO/Owner/Partner/Employee of your Company?

What is the one thing that, if you **START** doing in the next 12 months, will make you a more effective CEO/Owner/Partner/ Employee of your Company?

What are 3 of YOUR Professional Performance Objectives and Milestones for the coming year?

Specific Outcome/Result

Date to Be Completed

1.

2.

3.